

## Maintaining a strong system

We seek opportunities to innovate and be leaders in environmental management through continual improvement of our Environmental Management System to enhance our environmental performance, products, services and activities.

## Investing sustainably

We ensure our communities and the environment are considered in our investment and corporate strategies, new projects, procurement and the products and services we offer

## Avoiding waste

We prevent pollution and reduce waste by embedding a circular economy, committing to waste reduction targets and introducing sustainable procurement guidelines

## Ensuring healthy catchments

We have a collaborative and holistic approach to how we manage aquatic, land and heritage aspects across our catchments and adapt to the impacts caused by climate change

**We go beyond compliance and conservation by leading changes in our business and behaviours that will protect and restore the environment**

## Being proactive and accountable

We proactively review our performance in meeting environmental and social objectives and targets and openly communicate our progress to stakeholders

## Managing risks

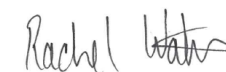
We understand and manage our social and environmental risks with the goal of eliminating or minimising those risks

## Empowering people

We empower our employees, stakeholders and contractors to speak up if something could be improved and support our people to fulfill their environmental responsibilities

## Going beyond compliance

We fulfill our environmental legislative and regulatory obligations and place great value in meeting a range of voluntary environmental and social commitments



**Rachel Watson**  
Chief Executive Officer