

# Hydro Tasmania

## SAFETY AND WELLBEING COMMUNICATIONS

### Updated HSE Induction

Document Number	251219	Date Issued	19 December 2025
SAP Number	If applicable	Approved By	WHS Op & Capability Mngr
Type of Comms	Procedure update	Audience impact	Information

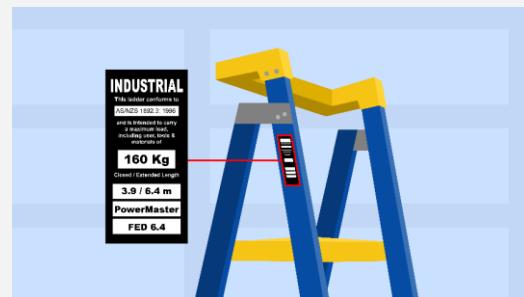
#### Description (System Improvement)

We've strengthened guidance on ladder safety and working around mobile plant as part of our HSE induction. These updates, informed by a recent gap assessment, ensure our training continues to meet business obligations and keep everyone safe. While the requirements aren't new, they're now clearer and easier to access in both the [HSE induction guide](#) and the online HSE induction.

A summary is provided here. Want to check out the full updates? You can self-assign the online HSE induction in SuccessFactors.

#### Key Points

**Ladder Safety:** Plan ahead. Prioritise safety by planning work at ground level whenever possible and selecting an industrial-rated ladder that meets Australian Standards. Always inspect the equipment for damage before use and ensure it is set up on firm, level ground at a stable 4:1 angle. Finally, maintain three points of contact at all times and use ladders primarily for access rather than as extended work platforms to prevent falls.



**Mobile plant:** to stay safe around heavy machinery, always use designated walkways, maintain clear radio communication, and wait for a signal from the operator before approaching stopped equipment. Never assume you have been seen; instead, prioritize visibility through eye contact and use spotters when necessary. Finally, strictly adhere to all site-specific rules, including SWMS and procedural guidelines, to prevent accidents.

#### Actions for leaders, employees and contractors

Use this communication as a chance to discuss these important inclusions with your team.

If you'd like to know more, jump into the HSE Induction in SuccessFactors and do the online course. Reach out to a member of the WHS Team if you want to chat.