

Hydro Tasmania

SAFETY BRIEF

Lifting and Rigging Guidance

Brief Number (YYMMDD)	251008	Date Issued	8 October 2025
SAP Number (if applicable)	N/A	Approved By	Head of WHS
Action Required?	Yes		

Summary

Lifting and rigging activities carry significant risk and require thoughtful planning, the right equipment, and competent people. Recent crane-related incidents at Tarraleaf, King Island and Gordon, including two classified as Significant Safety Lessons (SSL's), show how assumptions, time pressure and gaps in preparation can contribute to unintended outcomes. This brief reinforces the importance of applying Hydro Tasmania's lifting and rigging procedure and ensuring all equipment and personnel are ready for the task. For further guidance see the WHS intranet page: [Lifting and Rigging](#)

Supporting forms

Gantry crane lift evaluation	Mobile crane lift evaluation	Critical lift plan
Daily lift log standard lifts	Dual lift gantry crane lift evaluation	Simple dual mobile crane lift evaluation
Lifting rigging questionnaire - Cambridge	Non-standard lifting gear return to service form	Lifting & Rigging Inspection Register Template
DOU-Lifting and Rigging Inspection		

Message

Safe lifts rely on clear processes, planning and preparation, not just working carefully. Recent events remind us that even familiar tasks can go wrong when planning steps are skipped or misunderstood. Before any lift:

- Be familiar with the procedure and apply the right process for the type and complexity of lift.
- Conduct pre-start inspections as required.
- Confirm equipment is inspected, tagged and fit for purpose.
- Always use the DOU process to verify competency and familiarity with the task and equipment.
- Match the task with the right skills, experience and supervision.
- Take time to plan. Even routine lifts need attention.

This message applies to all field personnel, including contractors. Let's keep lifting safety by lifting safely!