

# Health, safety and wellbeing policy

## We put people's health, safety and wellbeing first

### Commitment

We are committed to providing and maintaining a workplace that is free from risk to the health, safety and wellbeing of our people, customers, visitors and the general community.

This commitment extends to the entire Hydro Tasmania group.

### Objectives

We will always:

- comply with our legal obligations
- provide the safest possible workplace and systems of work
- seek to continuously exceed our health, safety and wellbeing performance objectives and targets
- provide quality information, training and supervision
- provide and support mental and physical health and wellbeing initiatives
- assist injured workers to return to work as soon as possible through the provision of rehabilitation programs and return to work planning.

### Responsibilities

Our Leadership Group is responsible for ensuring that our objectives are achieved.

Our leaders shall fulfil their obligations by:

- acquiring and keeping up-to-date with knowledge of work health and safety matters
- understanding the nature of the operations of the business and the hazards and risk associated with those operations
- ensuring the business has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to health and safety

- ensuring the business has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responds in a timely way to that information
- ensuring the business has, and implements, processes for complying with health and safety duties
- verifying the provision and use of resources and processes through effective consultation.

Our people shall:

- act in a manner that does not create any unnecessary risk to the health, safety and wellbeing of themselves or others
- maintain the safest possible workplace
- comply with business health and safety systems
- participate in induction, training and awareness sessions
- report all health and safety hazards and incidents in accordance with system requirements.

### Consultation

Hydro Tasmania is committed to consultation with its people to ensure that this commitment and associated systems operate effectively and health, safety and wellbeing matters are reviewed and continuously improved.

**Stephen Davy**  
Chief Executive Officer



Review and authorisation  
This document will be reviewed every three years. Approved October, 2015