



# Occupational Health & Safety Commitment

***Our safety vision of 'No harm to anyone at any time' underpins this commitment***

*Approved as at October 2009*

## Commitment

We are committed to providing and maintaining a safe and healthy work environment for our people, contractors, customers, and visitors.

Our responsibility extends to ensuring Hydro Tasmania's operations do not place the local community at risk.

## Objectives

To fulfil our commitment we will:

- ensure compliance with all legislative requirements
- provide and maintain a safe working environment and safe systems of work
- maintain and communicate written procedures and instructions to ensure safe systems of work
- provide measurable objectives and targets, ensuring continuous improvement to our safety performance
- provide appropriate information, training and supervision to our people, contractors and visitors
- encourage and support our people to manage their mental and physical health through initiatives offered under our fitness for work program
- ensure timely rehabilitation and return to work plans for work and non-work related injury and illness.

## Consultation

Hydro Tasmania is committed to regularly consult with our people and contractors to ensure that this commitment and associated procedures operate effectively and that health and safety issues are regularly reviewed.

## Review and authorisation

This commitment will be reviewed periodically, but no later than three years from date of last review.  
Approved as at October 2009.

Roy Adair  
Chief Executive Officer

## Responsibilities

The Executive Leadership Team has overall responsibility to provide a safe and healthy workplace. Line managers and other accountable persons are responsible for the implementation of this commitment. This encompasses:

- ensuring effective controls are in place to manage hazards
- procedures and systems are in place to ensure the workplace is maintained in a safe condition
- health and safety procedures are implemented and feedback is provided to continuously improve these procedures
- resources are available to meet health and safety commitments.

Our people have a duty to:

- take reasonable care for their own health and safety and for the health and safety of other persons
- maintain the workplace in a safe condition and encourage others to undertake safe work practices
- follow all health and safety procedures and participate in scheduled training and information sessions
- proactively rectify and/or report hazards and near misses
- promptly report any injury, accidents or incidents.