Commitment

We are committed to providing and maintaining a safe and healthy workplace for all our workers, customers and visitors. Our responsibility extends to ensuring the Hydro Tasmania Group operations do not place communities at risk.

Objectives

To fulfil our commitment we will:

• ensure compliance with all legislative requirements
• provide and maintain a safe place of work and systems of work
• maintain and communicate written procedures and instructions to ensure safe systems of work
• provide measurable objectives and targets, ensuring continuous improvement to our safety performance
• provide appropriate information, training and supervision to all workers and visitors
• support workers to manage their mental and physical health through initiatives offered under our Hydro Tasmania's range of health initiatives
• ensure timely rehabilitation and return to work plans for work and non-work related injury and illness.

Responsibilities

• The Leadership Team has overall responsibility to provide a safe and healthy workplace.
• Officers and Duty Holders are responsible for the implementation of this commitment. This encompasses:
  • ensuring effective controls are in place to manage hazards and risk
  • procedures and systems are in place to manage hazards and risk
  • procedures and systems are in place to ensure the workplace is maintained in a safe condition
  • health and safety systems are implemented and feedback is sought for continuous improvement
  • resources are made available to workers allowing them to meet this health and safety commitment
• All our workers have a duty of care to:
  • take reasonable care for their own health and safety and the health and safety of others
  • maintain a safe workplace and follow safe systems of work
  • participate in induction, training and information sessions
  • proactively rectify and/or report hazards and near misses
  • promptly report any accidents, incidents or near misses.

Consultation

Hydro Tasmania is committed to consult with its workers to ensure that this commitment and associated systems operate effectively and health and safety matters are reviewed and continuously improved.

Stephen Davy
Chief Executive Officer

Review and authorisation

This document will be reviewed every three years. Approved January, 2013