

# **HYDRO-ELECTRIC CORPORATION**

## **Environment & Sustainability Committee Terms of Reference**

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### **1 OBJECTIVES**

To assist the Board of Directors in carrying out oversight of the corporate performance and conformance in relation to Hydro Tasmania's environmental and sustainability objectives and compliance with all relevant environmental and community performance regulatory requirements as specified in the Corporation's Sustainability Code and Environmental Policy.

### **2 MEMBERSHIP**

Committee membership shall comprise a minimum of two non-executive directors, one of whom shall be appointed Committee Chair, and the Chief Executive Officer.

### **3 DUTIES AND RESPONSIBILITIES**

#### **3.1 Policy Setting**

Review Hydro Tasmania's Sustainability Code and Environment Policy and recommend to the Board appropriate changes and strategies to achieve good practice oversight.

#### **3.2 Risk Management**

Strategically review Hydro Tasmania's environment and sustainability programs in the context of the external environment, including stakeholder issues, new legislation, reputation, and other external initiatives.

#### **3.3 Monitoring**

Monitor compliance with the Sustainability Code and Environmental Policy.

Monitor the effectiveness of the Environment and Sustainability Management System, including management response to environmental incidents and audit outcomes.

Monitor progress of Hydro Tasmania's Climate Change Response Strategy.

## **4 RESOURCES**

The Committee may consult experts at the expense of the Corporation where considered necessary to carry out its duties and responsibilities.

The Committee may require, at its discretion, the attendance at its meetings of the Business Sustainability Manager, the General Manager Communications and External Relations and such management representatives as necessary. The Corporation Secretary will attend all Board Committee Meetings.

An officer of Hydro Tasmania shall carry out Secretarial duties for the Committee and shall be responsible for keeping minutes of meetings and drawing up agendas in consultation with the Chair of the Committee.

## **5 GENERAL**

The Committee will meet at least quarterly, with such additional meetings as required.

A quorum for Committee meetings shall be two members.

The Chair of the Committee will report significant issues arising from Committee meetings at the next meeting of the Board.

The Committee will ensure its Terms of Reference is reviewed at least annually.

The Committee will also ensure that its performance is assessed on an annual basis. This may take the form of a self-assessment process.