



Hydro Tasmania
the renewable energy business

Position Description:

Role title, Grade, level	Generation Technician Assistant 3
Level of Work (I, II, III, IV...)	I
Incumbent	Various
Department/Line of Business	Generation
Immediate manager	Resource Manager
Direct reports	NIL
Manager-one-removed	Regional Production Manager

Role purpose To provide skilled support for the maintenance, operations and refurbishment work on Generation assets as required to support the state wide works programme.

Organisation requirements



All positions within Hydro Tasmania will support the achievement of our vision. Dealing successfully with our colleagues, customers and the community requires all employees to act in accordance with the company's stated values.

You are required to comply with all relevant legislation, laws, regulations, standards, codes and Hydro Tasmania policies and procedures.

While at work you must take reasonable care of your own health and safety and the health and safety of other people, including people working under your supervision or direction who may be affected by your acts or omissions at the workplace in accordance with current Tasmanian Workplace Health and Safety Legislation.

Role accountabilities (feeds into KRAs in PDR process)

People accountabilities

1. Ensuring personal effectiveness in role and developing for future roles

including:

- contributing to personal Performance Plan objectives;
- monitoring progress against personal Performance Plan objectives;
- undertake maintenance task training as required; and
- undertaking appropriate professional development opportunities.

Technical accountabilities

2. Performing maintenance, surveillance and refurbishment work to support the Production Team;

including:

- Perform repairs and preventative maintenance, lubrication, cleaning, condition monitoring and condition based maintenance;
 - Assist with the capital refurbishment and upgrading work within Power Stations and associated generation assets;
 - Perform head works surveillance, dams monitoring and inspection, take routine readings, operate control gates, clean trash rakes, perform vegetation control, monitor and repair drainage equipment, complete weather observation data recording;
 - Completion of minor operational duties on generation plant head works equipment under the guidance of Generation Operations and area Generation Technicians; and
 - Provide a range of specialised services such as crane driving, scaffolding, rigging and dogging, transport driving as required by the Production Team.
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3. Participation in the provision of internal emergency services

including:

- Bush fire suppression;
 - Minor structural fire suppression;
 - Basic fire rescue;
 - Oil spill control clean up; and
 - Chemical spill management.
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4. Assist in general area duties

including

- Act as Hydro Tasmania's site representative during site works for contracted services
 - Provide relief area stores services including materials procurement and receipt, control of plant stores, control of plant stores, control of tool and equipment stores; and
 - Completion of operational duties on generation plant head-works equipment as required by system control.
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5. Conducting guided tours of Power Stations and generating assets

including

- Developing sound knowledge of Hydro Tasmania power stations and assets
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6. Participate in auditing and/or inspection as a Lead Auditor or as part of the Audit/Inspection Team

including

- Participate in environmental audits; and
 - Participate in planned general inspections.
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7. Participate in a 24hr/7 day availability roster if required

8. Provide on the job training for other Generation Technician Assistants for specific tasks

including

- Mentoring and training other Generation Technician assistants and trainees.
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9. Reporting of observations, maintenance history and plant condition within defined duties

including

- Undertaking first pass inspections.

Scheduling Accountabilities

10. Provide input into the maintenance management system (FMMS)

including:

- Task planning;
- Work identification;
- Signing off of job tickets by completion of data entry and recorded information; and
- Enter first pass inspections into FMMS.

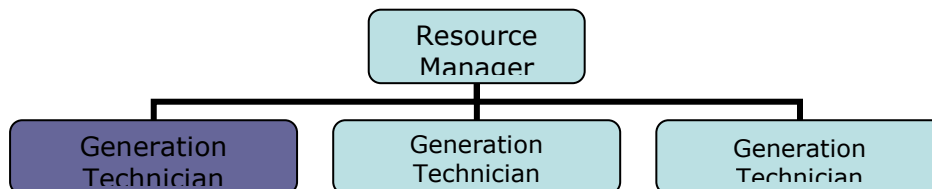
Management authorities (if appropriate)

- VARI authorities in respect of direct reports, i.e.:
 - **Veto**, with reason, the selection of new team members;
 - **Assign** tasks to team members;
 - **Review** personal effectiveness and recommend any merit award; and
 - **Initiate** removal from own team.

Delegations

- Per Hydro Tasmania Delegations Manual for Level Of Work (LOW)
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Organisational Chart



Role relationships - (critical to the effectiveness of the role, high impact on role)

Internal	External
<ul style="list-style-type: none"> • Resource Manager 	<ul style="list-style-type: none"> • Generation personnel
<ul style="list-style-type: none"> • Production Manager 	<ul style="list-style-type: none"> • Consulting personnel
<ul style="list-style-type: none"> • Other Generation Technicians 	<ul style="list-style-type: none"> • Contract personnel
<ul style="list-style-type: none"> • Engineering Delivery personnel 	<ul style="list-style-type: none"> •
<ul style="list-style-type: none"> • Regional Works Coordinator and team 	<ul style="list-style-type: none"> •

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- Dam Safety Engineers •
 - Procurement and Stores personnel •
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Selection Criteria

Essential

Qualifications

- Working towards Certificate II Generation (operation support) or Engineering Production
- Current drivers licence
- Person in Charge authorisation for defined assets & defined work
- First Aid Level 2, or the ability to acquire
- Breathing apparatus
- Confined Space – control entry level 3, or ability to acquire

Experience

- Experience of maintenance operations in power generation
- Overhauling and dismantling experience

Knowledge, skills and abilities

- Hydro Tasmania's Core Competencies
- Relevant literacy, numeracy, and verbal communication skills
- Basic computer literacy
- Competency in confined space working

Desirable

Qualifications

- Scaffolding accreditation
- Chainsaw operators permit
- Tree fellers permit
- Coxswain accreditation
- Transport vehicle licence extensions
- Fork lift operator
- Crane drivers permit (travelling bridge and or mobile cranes)
- Herbicide applications accreditation
- Dogman/Rigger
- Fire Suspension level 1
- Confined space
- Breathing apparatus

Experience

- Experience in working in hazardous conditions such as rotating machinery, electro magnetic fields, high voltage equipment, pressure vessels, confined spaces and in extremes of noise.
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